



Sinhgad Technical Education Society's®
NBN SINHGAD TECHNICAL INSTITUTES CAMPUS

Approved by AICTE, New Delhi, Recognized by Government of Maharashtra &
Affiliated to University of Pune (ID No. - PU/PN/Engg/432/2012)

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Criteria 5

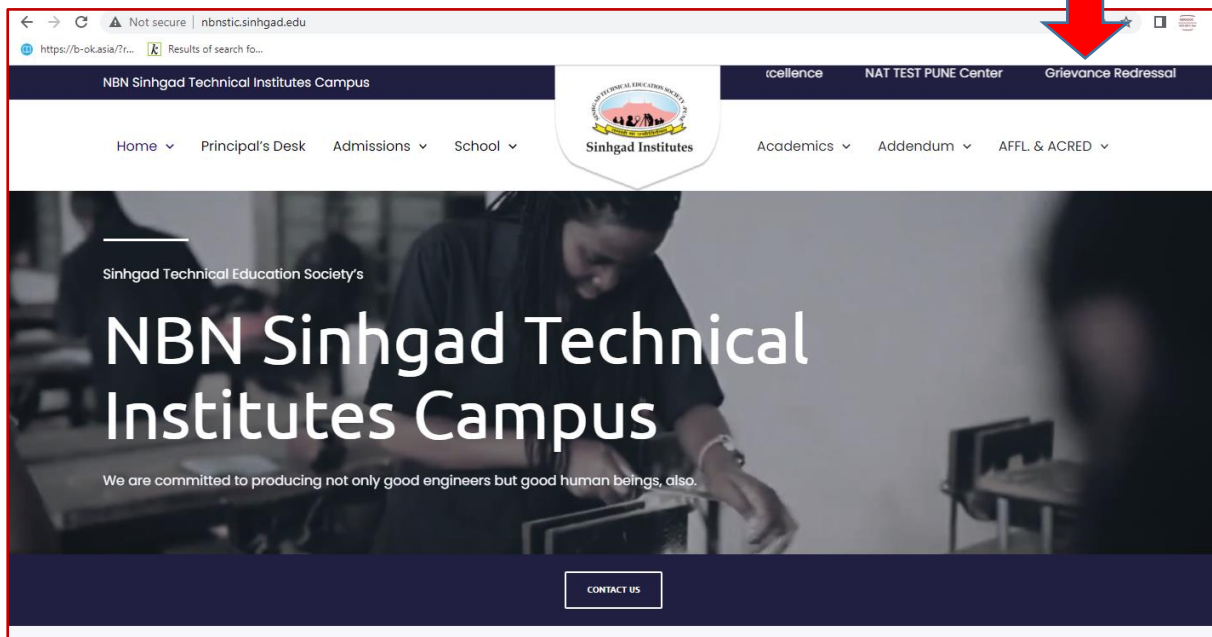
5.1.4 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory/regulatory bodies
2. Organization wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. Timely redressal of the grievances through appropriate committees

Response: All of the Above

- **Online Grievance Redressal Form on HEI website (Users need to sign in to access this form)**

<https://forms.gle/dvf9nT92NNgW7k5A7>



Grievance Redressal Mechanism

The students, Parents as well as Faculty Members are free to represent his/her case to the Institute Level Grievance Redressal Committee. The individual grievances received in Online/Offline mode will also be referred to this committee for redressal. The composition of the Institution Level Grievance Redressal Committee is available on HEI website: [Committees](#)

- The Committee after receipt of a grievance, if considers necessary, may invite at its discretion the aggrieved complainant for an oral submission.
- The Committee will summon the relevant papers from the concerned department/section to ascertain effective redressal of the grievances referred to it and shall submit its recommendations, within one/two weeks of receipt of such representation.
- The Committee may meet as frequently as may be necessary.

Note:

- If any interpretation of rules is involved, the Principal/Director, NBNSTIC shall be the competent authority and his decision will be final and binding upon the parties.
- A separate mechanism is implemented as per the guidelines of statutory/regulatory bodies for addressing any grievances/complaint relating to sexual harassment as well as ragging cases.

Internal Complaints Committee

Sexual harassment represents serious obstacles to gender equality in higher education institutions. Hence, a systematic and institutional response is required in order for the problem to be regulated.

- The institute complies with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act of 2013 by following the rules for woman harassment established by the Honourable Supreme Court of India.
- The authority refers the issue to the internal Complaints Committee, which is represented by Principal and female representatives (faculty and Student). The committee resolves the problems by applying the appropriate disciplinary measures as per the guidelines.

The composition of the Internal Complaints Committee is available on HEI website: [Committees](#)

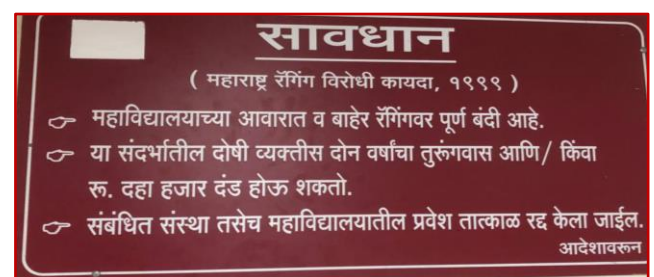
Anti-ragging Committee

NBN Sinhgad Technical Institutes Campus has adopted a zero-tolerance attitude towards ragging and prohibits any and all ragging on its campus and hostel. Students are alerted to ensure a ragging-free environment on campus and in the hostel. Any student found guilty of committing or abetting in any form of ragging shall face strict disciplinary action.

Depending upon the nature and gravity of the offence, as established by the Anti-Ragging Committee of the Institute, the possible punishments (one or a combination of more than one) for those found guilty of ragging is as follows:

- Cancellation of admission
- Suspension from attending classes
- Withholding/withdrawing scholarship/fellowship and other benefits
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- Suspension/expulsion from the hostel.
- Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggars.

The composition of the Anti-ragging Committee is available on HEI website: [Committees](#)



Anti-ragging Display Boards in Institute

Encl. :

1. Formation of Institute Level Committees for timely Redressal of student grievances

Academic Year	Link
2021-22	http://nbnstic.sinhgad.edu/wp-content/uploads/2023/01/5.1.4_2021_22_reports.pdf
2020-21	http://nbnstic.sinhgad.edu/wp-content/uploads/2023/01/5.1.4_2020_21_reports.pdf
2019-20	http://nbnstic.sinhgad.edu/wp-content/uploads/2023/01/5.1.4_2019_20_reports.pdf
2018-19	http://nbnstic.sinhgad.edu/wp-content/uploads/2023/01/5.1.4_2018_19_reports.pdf
2017-18	http://nbnstic.sinhgad.edu/wp-content/uploads/2023/01/5.1.4_2017_18_reports.pdf

2. Implementation of guidelines of statutory/regulatory bodies

Particulars	Link
Objectives	http://nbnstic.sinhgad.edu/wp-content/uploads/2023/01/5.1.4_Objective.pdf
AICTE	http://nbnstic.sinhgad.edu/wp-content/uploads/2023/01/5.1.4_Proof_AICTE_Norms.pdf
UGC	http://nbnstic.sinhgad.edu/wp-content/uploads/2023/01/5.1.4_Proof_UGC_Norms-1.pdf
Govt. of Maharashtra	http://nbnstic.sinhgad.edu/wp-content/uploads/2023/01/5.1.4_Proof_GoM_Norms.pdf
SPPU	http://nbnstic.sinhgad.edu/wp-content/uploads/2023/01/5.1.4_Proof_SPPU_Norms.pdf