



Sinhgad Institutes

Approved by AICTE, New Delhi, Recognized by Govt. of Maharashtra &
Affiliated to Savitribai Phule Pune University (ID No.-PU/PN/Engg/432/2012)

S. No. 10/1, Ambegaon (Budruk), Off Sinhgad Road, Pune 411 041

• Tel.: +91-20-24355042 / 46, +91-20-24610880/881 • Tele Fax : +91-20-24355042 • Website : www.sinhgad.edu

• Email : nbnssoe@sinhgad.edu / nbnssoes@sinhgad.edu / nbnssoes@sinhgad.edu

PROF. M. N. NAVALE

M.E. (Elec.), MIE, MBA
FOUNDER - PRESIDENT

DR. (MRS.) SUNANDA M. NAVALE

B.A., MPM, Ph.D.
FOUNDER - SECRETARY

DR. SHIVPRASAD P. PATIL

Ph.D. (Aarhus University, Denmark)
PRINCIPAL / DIRECTOR

CENTRAL TRAINING & PLACEMENT CELL (CP- Cell)

EMPOWERMENT THROUGH EMPLOYMENT

Empowering students through employment to enhance their energy and awareness of career development is an institution's distinctive feature. Students are offered opportunities by the Central Placement Cell to help them realize and reach their full potential. CP-Cell is established at Sinhgad Technical Education Society (STES) in 2002. Training and Placement activities for all the colleges under STES is undertaken together by the Cell which ensures placement in reputed industries to all the students of 13 campuses.

Due to the centralized placement activities, students of all the colleges under Sinhgad Banner gets to appear for all the companies coming for the placement opportunities. All the students can appear for product based companies like EQ technologies, Veritas, Mahindra & Mahindra etc., that visit only leading colleges. Apart from companies, Cell provides similar type of training programs to the students as well as campus connect programs.

Vision

To produce competent technocrats and managers those are good human beings and possess aptitude for research and leadership to serve the society.

Mission

Holistic development of students and teachers is what we believe in and work for. We strive to achieve this by imbibing a unique value system, transparent work culture excellent academic and physical environment conducive to learning, creativity and technology transfer. Our mandate is to generate, preserve and share knowledge for developing a vibrant society.

At the CP-Cell, we always make dedicated efforts to satisfy the students aspirations regarding their future career goals. It has been observed that around 20- 22% students are planning for higher education (either in India or Abroad). Cell also help and assist all these aspirants by organizing seminars and lectures for appropriate selection of Course, University etc.



Whereas, around 3% students are thinking to choose or support their relative's business as their career and cell helps as well as guides them to make it a success. Further, remaining 70 -75% students plan for a career in the best corporate jobs. Cell also offers employability enhancement benchmarking test like First Naukari, AMCAT, CY9, Calxpod etc. that help students come to know about their preparation level before actual placement starts.

Thereafter, several Learning & Certification platforms such as Coursera, Infy TQ, TCS ION, Udemy, IBM EduNet are made available where students can register and learn. These all-inclusive activities offered by Sinhgad Institutes' CTP- Cell has become a den for the student's overall development and growth. Each college has its own team which works with the Cell as mentioned below: -

S. No	Name of Executives	Positions in CPC
1	Prof Jaiprakash Pitambare	Dean Sinhgad Placements - Engineering
2	Prof. Jayesh Minase	Dy. Dean Sinhgad Placements- Engineering
3	Prof Yogesh Jadhav	Training and Placement officer, NBNSTIC
4	Prof. Savita Sharma	Training and Placement officer, SCOE
5	Prof Ambarish Mhasatkar	Training and Placement officer, SKNCOE
6	Prof DurgaPrasad Kamat	Training and Placement officer, SAE
7	Prof Reena Gautam	Training and Placement officer, SITS
8	Prof Mayur Raut	Training and Placement officer, SIT
9	Prof Amit Adhat	Training and Placement officer, RMD Sinhgad
10	Prof. Prashant Date	Training and Placement officer, SKNSITS
11	Prof Shrikant Barkade	Central Coordinator- Sinhgad Placements- Engineering

Objectives

- To develop national and international links with business organizations to be able to create meaningful relationship and opportunity for the placement of the students in the global job markets.
- To develop students who are globally employable and ready hands to industries.

- ✚ To strengthen and enhance industry institute partnership by way of campus connect.
- ✚ To create maximum opportunities for the placements of eligible students in the job market by establishing rapport with the industry people.
- ✚ To impart personality development training to students to face this competitive era.

Action Plan

- ✚ To plan personality development programs.
- ✚ To create awareness of the different carrier options.
- ✚ To call experts from industries to keep the students abreast with current technologies.
- ✚ To organized campus interviews the prime industries.
- ✚ To organized the visits and arrange the presentations in the different industries to enhance job opportunities.

Overall Personality Development

In this competitive world, students must possess overall personality along with academic excellence. They must have logical & innovative thinking, effective communications, and also professional skills to effectively compete in today's market place such as teamwork, project management, cross functional networking. In view of the above, Cell have made it compulsory for the aspiring students to find opportunity in best corporate to attend overall personality programs organized by expert faculty members as well as industry experts. Student Training Program (STP) that can help the students to build a personality equipped with exquisite technical and non-technical skills is implemented from the academic year 2013-14. The aim is "to enhance the quality of the students by empowering them with skills those are globally at par". The purposes of this program are to:

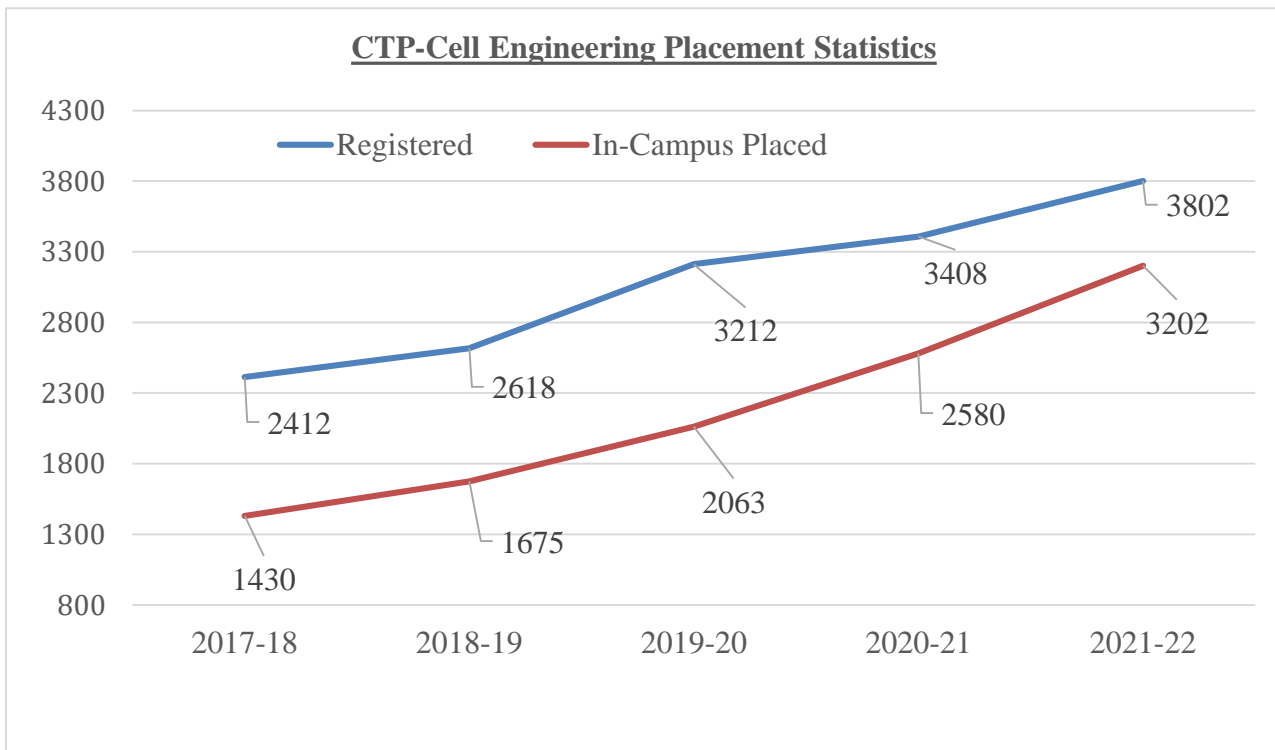
- Prepare students for entrepreneurship
 - Prepare students for higher education in India as well as abroad
 - Enhance the employability opportunity
- ❖ STPs have enhanced the employability opportunity and also prepared students for higher education.
- i. It comprises technical and non-technical skill sets equipped with soft skills.
 - ii. It helps to enhance their communication skills, technical fundamentals and aptitude, research methodology, interview preparation and Value Addition Programs.
- ❖ The training and placement process consists of total five steps:
- i. In step one, students training program and internal assessment is done.

- ii. Further placement induction and registration process is completed followed with employability test in step two and three.
- iii. In step four, pre-placement processes are organized and conducted by recruiters, to provide information about the company.
- iv. In step five, actual recruitment process is carried out and their selection is informed to students.

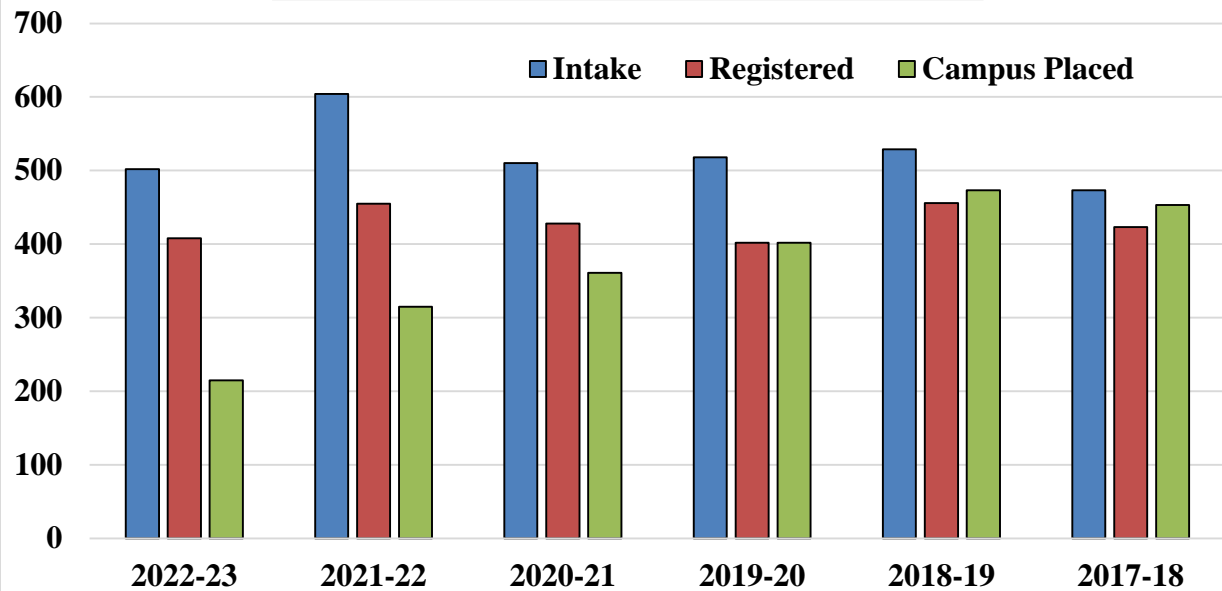
- ❖ For the placement activities ERP software/GEMS/ Calyxpod is used to create and manage student database for placements.
- ❖ Further employability enhancement activity such as campus connect programs, webinars, corporate trainings, motivational sessions, alumni sessions are conducted to increase the placement count.
- ❖ In addition to that industry visits and industry sessions are also organized to aware students of the corporate culture.
- ❖ The institutes also take initiatives to provide placements through internships to enhance the quality of students by empowering them with skills those are globally at par.

Outcome

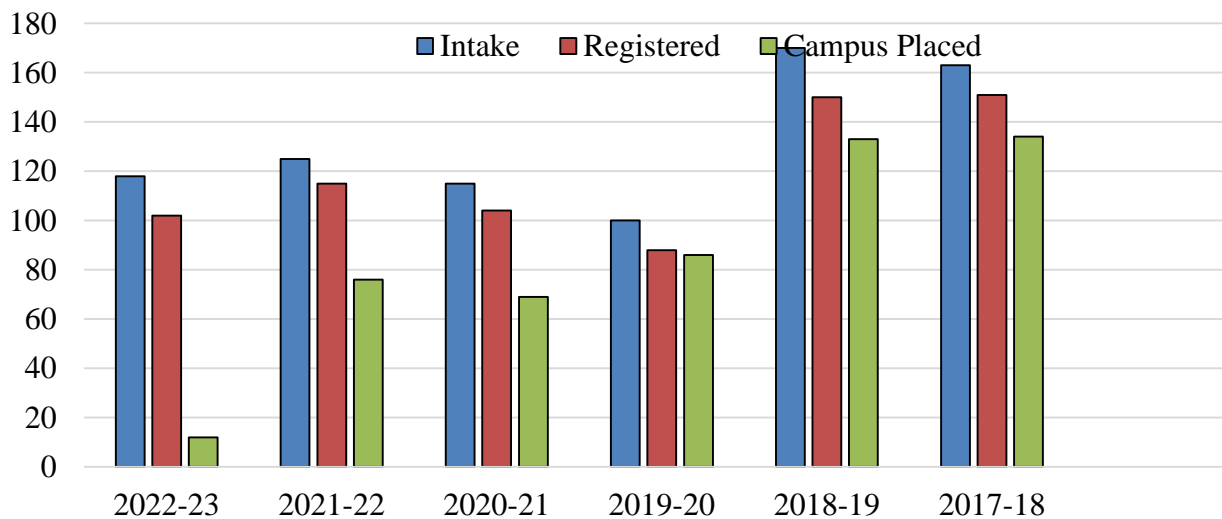
This has resulted in 365 plus visiting campus with average package of 4.5 LPA and highest is 33.25 LPA. The CTP-Cell is continuously working towards providing skilled human resource to the changing demands of the global market. The average placement count has reached to 335.



NBNSTIC- Engineering Placement Statistics



NBNSTIC- MBA Placement Statistics



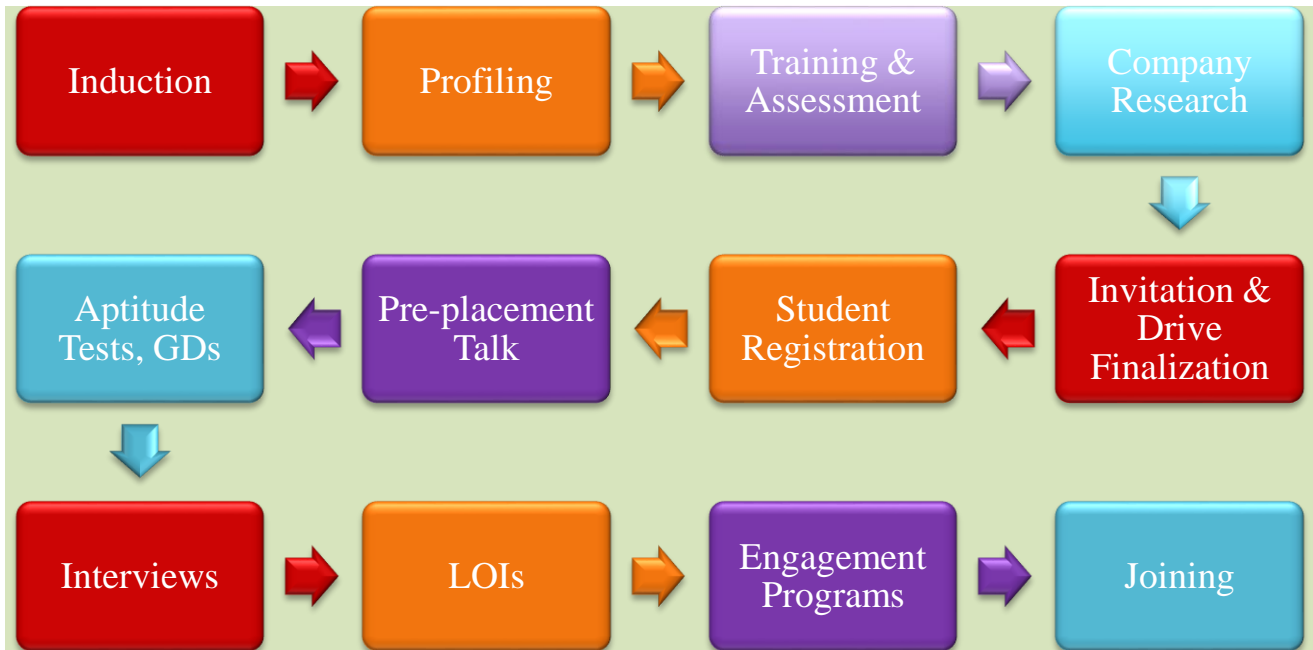
Action Plan for Missed Opportunities

Further, students who missed the opportunity through placement Cell due to various reasons such as lack of technical and Soft-skill knowledge are provided trainings through several online platforms like IBM skill edu net, Coursera, linkdin learning and various CSR backed activities through collaboration with Coffee.io, FUEL, Rubicon, GTT, Dell etc. Thereafter, Alumni Cell at institute also helps to increase the student connects incorporates for placement opportunities.

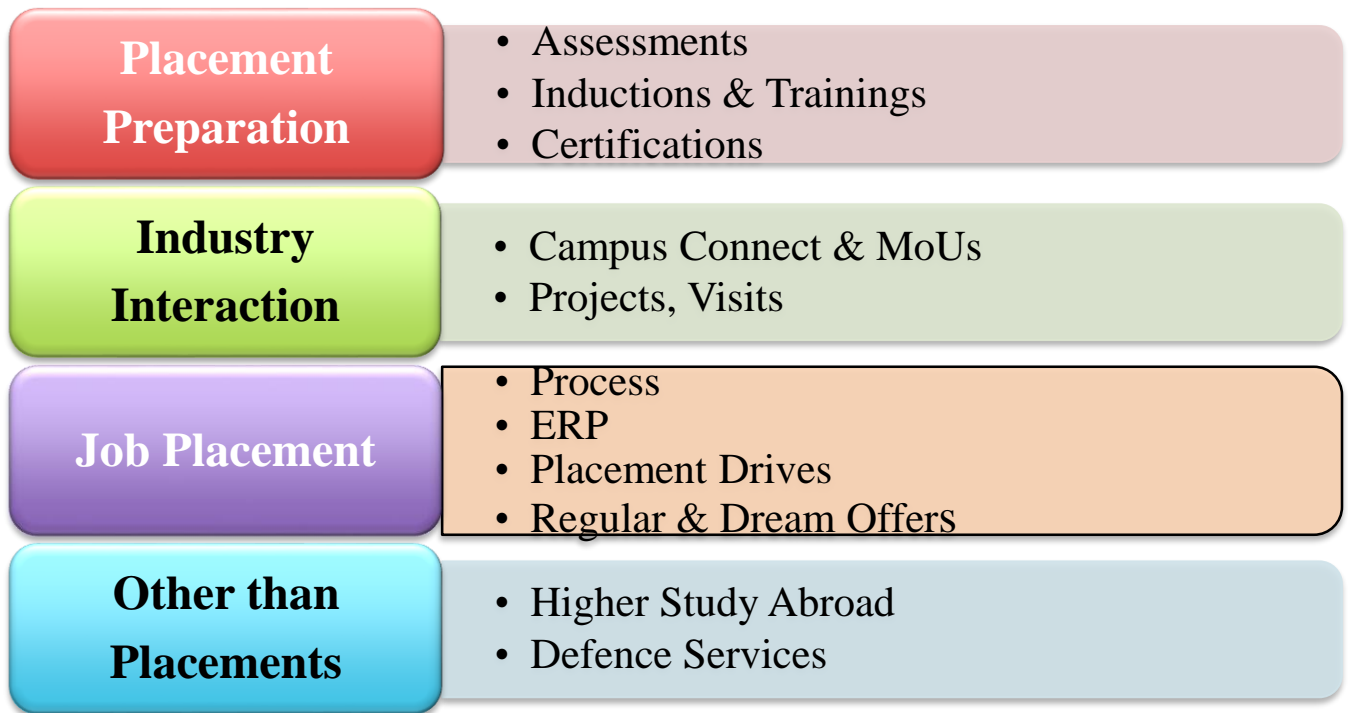
Placement Process at CTP-Cell

- Selection of Work profile, Industry, Location, Package is a Student's Right.

- One Job Policy
- Placed students can apply to dream offers (dream offer is profile dependent)



Overview of CPC Activities

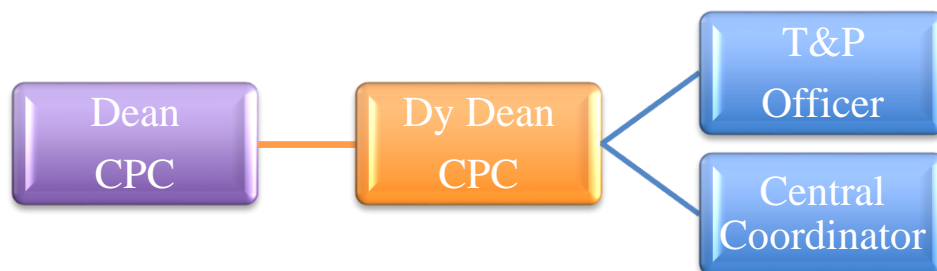


Placement Cell Hierarchy

a) At Institute Level



b) At CPC Level



Campus Connect

Cell always keep thrust on developing campus connect relationship with reputed corporate. This initiative has resulted in organizing plenty of campus drives for entry level recruitment. Few activities mentioned here:

<i>Organisation</i>	<i>Activities</i>
Accenture	Accenture Day, Innovation Jockey, FDP, Students Training, Webinars.
Cognizant	Cognizant CIO Challenge, Cognizant Evolve, Awards for students/Faculty, Best Project Awards, CCSP Program
Infosys	FDP, Training program
Persistent	Industrial Visit for students & Faculties, Project Test, Summer and Winter Internship
TATA Consultancy	TCS Webinars, TCS Campus Commune, Campus Commune, Codevita
Atlas Copco	Krutika Award and Placement through internship
Eaton	Industrial Visits
Indian Navy	Outreach Program
Info-stretch	Faculty Development Program
BARC	Outreach Program, Live Project
Tech Mahindra	Faculty Development Program & Guest Lecture



Higher Study Abroad (HAS)

2018	<ul style="list-style-type: none"> • Study Abroad Conclave • Meeting with University • MoU Signing for Foreign Language Training
2019	<ul style="list-style-type: none"> • Study Abroad Conclave • Student / University Session • MoU for Higher Study in Estonia
2020	<ul style="list-style-type: none"> • Study Abroad Conclave (Virtual)
2021	<ul style="list-style-type: none"> • Session on Competitive Exams • University / Technology Session • Study Abroad Alumni Session
2022	<ul style="list-style-type: none"> • Study Abroad Conclave



28 Activities Since 2018

Memorandum of Understanding

Between

Service Provider, hereby mentioned as)

Global Dialect Language Solutions

And

(Client, hereby mentioned as)

Sinhgad Institutes

This Memorandum of Understanding (MOU) sets for the terms and understanding between **Global Dialect Language Solutions** which is a Pune based foreign language training and translation firm providing services for more than 50 foreign languages and **Sinhgad Institutes** which is a reputed institute spread across Maharashtra, providing different types of degree and diploma courses under the University of Pune. This MOU is valid from

11-oct-2018 to 11-oct-2020

Service delivered

This program will provide foreign language trainings to the students of **Sinhgad Institutes** in German and Japanese in the college premises. The training program will be conducted to enhance the language skills as opted by the respective student and/or enhancing the career opportunities of the students and/or to get better placement opportunities (after completion of courses). Please see **Annexure I** for detailed clarification.

Terms and Conditions

In order to make this program success:

Every batch should consist maximum of 30 students and minimum of 15 students for every language (level 1), minimum 12 students of every language (level 2), minimum of 8 students of every language (level 3, 4 and 5). The language classes will be held at the **Sinhgad Institutes** campus only.

Certificates will be issued to the candidate after full fees are paid to **Global Dialect Language Solutions**. The Service will be provided to the students of 2nd, 3rd and 4th year and will be attending the same level (according to the knowledge of the language) irrespective of the standard they are studying in. The client should provide all the necessary infrastructure for the program which includes classrooms, white/ black board computer, speakers and a projector.

Non Disclosure:

A. The Client undertakes not to disclose or allow to be disclosed or copy or allow to be copied any material, collateral, training guides, books or manuals, strategies etc provided by the Service Provider to any other third party or institutions.

SINHGAD TECHNICAL EDUCATION SOCIETY'S SINHGAD COLLEGE OF ENGINEERING

(Approved by AICTE, Recognized by Government of Maharashtra, Affiliated to Savitribai Phule Pune University, Vadgaon(Bk.), Off Sinhgad Road, Pune 411041 Phone : (020) 24354705
Email: principal.scoe@sinhgad.edu Website: www.sinhgad.edu



Prof. M. N. Navale
M.E. (Elect.) MBE, MBA
FOUNDER PRESIDENT

Dr. (Mrs.) Sumanda M. Navale
B.A. M.P.M., Ph.D.
FOUNDER SECRETARY

Dr. S. D. Lokhande
B.E. (Electronics), M.E., Ph.D.
PRINCIPAL

19/09/2019

To,
The Principal
Sinhgad Engineering Institutes

Subject: Organization of orientation seminar for higher education in Estonia

Respected Sir,

You are kindly requested to organize an orientation seminar on "Higher Education in Estonia" for interested students from engineering institutes on your campus. Team from StudyEstonia, with whom Sinhgad Institutes has a MoU, will deliver the seminar. Per campus only one seminar, of one hour duration, needs to be organized. The schedule for the same is as below.

Sr. No	Name of Campus	Date of seminar	Timing of Seminar	Organizing Institute
01	Vadgaon-Ambegaon	24/09/2019	10:00-11:00 AM	SCoE
02	Kondhwa	24/09/2019	12:30-1:30 PM	SAE
03	Narhe	24/09/2019	3:00-4:00 PM	SITS
04	Warje	25/09/2019	10:00-11:00 AM	RMDSSOE
05	Lonavala	25/09/2019	12:30-1:30 PM	SIT

You are kindly requested to assign a coordinating faculty for the seminar and share the details of the same to the undersigned by EOD, 23rd September. Also, you are kindly requested to promote the seminar with other engineering institutes on your campus for interested students to attend in big numbers.

Thank You

Jayesh L. Minase
Head
Sinhgad International Students Center

Dr. S. D. Lokhande
Principal
Sinhgad College of Engineering

Celebrating 25 Years
OF ACADEMIC EXCELLENCE



Loan Partner


In Association With



VIRTUAL EDUCATION FAIR 2020

Friday, 25 September 2020 | 5:00 PM - 11:00 PM (IST)

PAN INDIA Recruitment | Meet 2000+ Students

Participants include among others....



Figure: HSA: Glimpses

Sinhgad Institutes Centre for International Students
Presents
Live Webinar Series by Many University Leaders Around The World

Unlock Your Global Vision STUDY ABROAD WITH BEST UNIVERSITIES

(Webinar Series)

LIVE WEBINAR SERIES

Topic : Study at Aarhus University, Denmark

Speaker: Ms. Sarah Gram,
Marketing and Recruitment, Aarhus University



ASSOCIATE PARTNERS



Date: 25th May 2021, 6:30PM

Don't Stop Your Study Abroad Dreams | Stay Safe - Together We Shall Overcome this Temporary Crisis | www.sinhgad.edu

Sinhgad Institutes Centre for International Students
Presents
Live Webinar Series by Many University Leaders Around The World

Unlock Your Global Vision STUDY ABROAD WITH BEST UNIVERSITIES

(Webinar Series)

LIVE WEBINAR SERIES

Topic :
Alumni Speaks-The Study Abroad Experience



ASSOCIATE PARTNERS



Date
16th May 2021, 5:00PM

Don't Stop Your Study Abroad Dreams | Stay Safe - Together We Shall Overcome this Temporary Crisis

Sinhgad Institutes Centre for International Students
Presents
Live Webinar Series by Many University Leaders Around The World


Unlock Your Global Vision STUDY ABROAD WITH BEST UNIVERSITIES

(Webinar Series)

LIVE WEBINAR SERIES


Topic : GRE DEMO

Date: 15th May 2021, 4:00 PM - 5:00PM (IST)



Akshay Bhandari **Rahul Bhatt** **Anil Kulkarni**

ASSOCIATE PARTNERS



Don't Stop Your Study Abroad Dreams | Stay Safe - Together We Shall Overcome this Temporary Crisis


GREAT MINDS DON'T THINK ALIKE:

How Entrepreneurship Education Gives You the Edge

Being an entrepreneur isn't just about startups, it's a mindset! Having creative ideas, finding innovative solutions to challenges, and thinking outside the box are hugely valuable skills to have in your back pocket. Whether you're looking for a job in big corporate, want to stay in academia, or strike out and start your own thing, being more entrepreneurial is the key to making a difference.

Ben Mumby-Croft
Director of Imperial Enterprise Lab
Imperial College London


Sara Roberts
Senior International Recruitment Officer
Imperial College London




Join us at
gennext.me/webinars

4 PM IST
Monday, Nov 15

Presented by: **Imperial College London**

University partner:  **Sinhgad Institutes**

Hosted on:  **gradED**

Sinhgad Institutes Centre for International Students
Presents
Live Webinar Series by Many University Leaders Around The World


Unlock Your Global Vision STUDY ABROAD WITH BEST UNIVERSITIES

(Webinar Series)


**LIVE
WEBINAR SERIES**

Topic : Sinhgad Overseas Center-A Pathway to Higher Study Abroad

Speaker: Jayesh L Minase
Head, Sinhgad International Students Center & Dean, Central Placement Cell Sinhgad Institutes



ASSOCIATE PARTNERS



Date: 10th May 2021, 5PM

Don't Stop Your Study Abroad Dreams | Stay Safe - Together We Shall Overcome this Temporary Crisis

University Partner  Sinhgad Institutes

GRAD VIRTUAL FAIR

2022 Admission Season Starts Here!

Hosted on 

Meet universities from the US and Europe.

**6:30 PM IST
Friday, October 22**

Join us at gennext.me/gradschool

Learn about

- Programs Offered
- Application Process
- Scholarships Available

Meet admission teams from




Figure : HSA: Glimpses from Conclave



Accenture Career Day



Visit to Barclays



Persistent Industry Session



Technical Training

Figure. T&P Activities: Glimpses

So with this all-inclusive activities Sinhgad Institutes- CTP-Cell is becoming a den for the student's overall development and growth.....

Mr. Yogesh Jadhav
Training & Placement Officer