



Sinhgad Institutes

Sinhgad Technical Education Society's[®]

NBN SINHGAD TECHNICAL INSTITUTES CAMPUS

Approved by AICTE, New Delhi, Recognized by Government of Maharashtra &
Affiliated to University of Pune (ID No. - PU/PN/Engg/432/2012)

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BEST PRACTICES 1

1. **Title of the Practice:** Development of Creative Human Resource Force (CHRF)

2. **Objectives of the Practice:**

- To provide young minds an opportunity to showcase their skills and compete with like-minded individuals.
- To help students to develop their personalities with a competitive spirit.
- Built an ecosystem to promote leadership qualities and human values.

3. **The Context:**

The following are the initiatives adopted for CHRF:

- **Student Training Program (STP):** The Institute conducts STP in five modules based on Soft Skill Training. Module I and II provides training on communication skills such as Listening, Reading, Writing, and Speaking. Module – III includes training on technical Skills and refreshing Engineering fundamentals. Whereas, Interview Preparation, Practice of Group Discussion, and Personal Interview are taught in STP IV. STP V covers Value Addition Program Training from outside experts to add value to the Curriculum vitae (CV).
- **Sinhgad Student Council:** It is an association with a perfect blend of clubs to produce competent students to face the newer challenges of today's globalized world through holistic development. This council provides a platform for students to support, share and excel in potential qualities.
- **Sinhgad Karandak** includes many sports, competitions, and technical and cultural events organized by STES. Our students, in large numbers, participate in multiple events and activities, helping them shape their personalities and academics. The details are given below:

- **Technical: Techtonic / Spectrum:** Techtonic allows students to gather and participate in various interdisciplinary technology to showcase hardcore technical skills. The focus is to provide a structured competitive environment to students. It helps students with verbal communication skills and confidence to shape their careers.
- **Cultural:Neon:** NEON is the annual cultural Intercampus and Inter College event organized for students to showcase their talent. Here, students are encouraged to participate in and organize various activities like a Stage play, Fashion show, Dance, Singing, and Drama.
- **Sports:** The institute encourages students to practice and participate in various indoor and outdoor sports events. Students of our institute also participate in multiple intercollegiate and inter-University sports events.
- **Value Added Program (VAP):** It is a set of programs delivered to students based on their interest in enhancing employability.
- **Train The Trainers:** The institute organizes Train the Trainer (TTT) programs by the senior faculty to the newly joined faculty to transfer the knowledge on teaching methodology.

4. The Practice:

- Techtonic events are planned and scheduled by student coordinators, STES/ Institute heads, and faculty members.
- Techtonic event information leaflets were circulated to various institutes for their participation.
- The teacher motivates students to plan department-wise events.
- The concerned coordinators take reviews to observe the progress of the event.
- Participants' enthusiasm is ensured in all scheduled techtonic events.

5. Evidence of Success:

- Students have participated and won awards.
- Students can solve all assigned tasks effectively.

6. Problems encountered, and Resources required:

- Inadequate participation of students from outside Maharashtra state.
- Difficulty in accommodating these activities in scheduled academics.