

**Sinhgad Institutes**

S. No. 10/1, Ambegaon (Budruk), Off Sinhgad Road, Pune 411 041

- Tel.: +91-20-24355042 / 46, +91-20-24610880/881 • Tele Fax : +91-20-24355042 • Website : www.sinhgad.edu
- Email : nbnssoe@sinhgad.edu / nbnsoms@sinhgad.edu / nbnsocs@sinhgad.edu

PROF. M. N. NAVALEM.E. (Elec.), MIE, MBA
FOUNDER - PRESIDENT**DR. (MRS.) SUNANDA M. NAVALE**B.A., MPM, Ph.D.
FOUNDER - SECRETARY**DR. SHIVPRASAD P. PATIL**Ph.D. (Aarhus University, Denmark)
PRINCIPAL / DIRECTOR

Ref.No.:NBNSTIC/ARC/2021-22/ 206

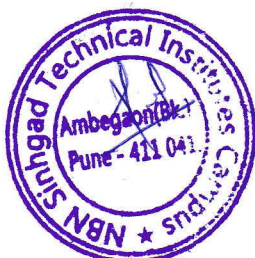
Date: 10/03/2022

INTERNAL COMPLAINT COMMITTEE

As per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Redressal of Grievances in Technical Institutions) Regulations, 2016, the internal complaint committee of NBNSTIC is constituted with the following members with effect from 10/12/2019.

Sr. No.	Description	Name	Department	Mobile No.	Email Id
1	Presiding Officer	Dr. R. R. Kabugade	MBA	9730427028	reshma.kabugade2008@sinhgad.edu
2	Member (committed for women cause & experience in social work)	Ms. U. J. Suryawanshi	E & TC	9130900439	umarani.suryawanshi.nbn@sinhgad.edu
3	Member (legal knowledge)	Mrs. S. P. Deshmukh	E&TC	9689901860	sunita.deshmukh.nbnssoe@sinhgad.edu
4	Member (teaching staff)	Mrs. J.V. Howale	MBA	8390160500	jyoti.howale@sinhgad.edu
5	Member (non – teaching staff)	Mrs. A. V. Gore	Admin Office	9881322887	amrapali.aousare@sinhgad.edu
6	Member (non – teaching staff)	Ms. A. B.Bhagat	Admin Office	9623829823	anita.bhagat@sinhgad.edu
7	Member (Student)	Ms. Sayalee S. Shinde	BE (E&TC Branch)	9096988071	saylishinde51297@gmail.com
8	Member (Student)	Ms. Ashwini K. Dumbre	MBA	8898206339	ashdumbre1307@gmail.com
9	Member (Non – Governmental organization / Association)	Ms. Sarika Vaidya	-	9011069138	22sarika@gmail.com

Dr. Shivprasad P. Patil

Director**NBN Sinhgad Technical Institutes
Campus, Ambegaon(Bk.), Pune-41.**



Sinhgad Technical Education Society's®

NBN SINHGAD TECHNICAL INSTITUTES CAMPUS

Approved by AICTE, New Delhi, Recognized by Government of Maharashtra &
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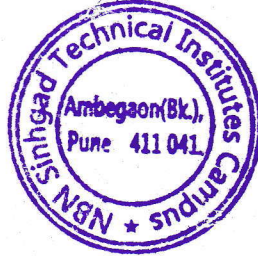
NOTICE

All the Internal Complaint Committee (ICC) members are hereby informed to attend the ICC meeting on Monday 14th March 2022.

Time:3.00 p.m.

Venue: Board Room

Dr. Reshma Kabugade
ICC Co-Ordinator



Dr. Shivprasad P. Patil
Principal/Director
Director
NBN Sinhgad Technical Institutes
Campus, Ambegaon(Bk.), Pune-41

CC To, All concern Members



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ICC: Minutes of Meeting

ICC meeting was conducted on Monday, 14th March 2022 from 3.00 at Board Room, NBNSTIC.

Dr. S.P.Patil, Principal/ Director NBNSTIC welcomed ICC members & briefed code of conduct at the workplace.


Dr. Reshma Kabugade ICC Coordinator read the purpose of formation of this committee as the Prevention of sexual harassment of women at the workplace (Prevention, prohibition & redressal) act 2013. Dr. Kabugade explicitly explained the complaint procedure as per described by ministry of Women & Child development, Government of India.

Prof. S.P. Deshmukh explained role & responsibilities of ICC in details.

Ms. Sarika Vaidya described role of an NGO in ICC-SHW & argued everybody to visit the central government website & download handbook regarding ethics at workplace.

Ms. Ashwini Dumbre, Students requested to conduct a workshop on ICC-SHW in the coming academic year.

At the end, Principal, Dr. S. P. Patil, thanked all members for spending their valuable time & efforts.


Dr. Shivprasad. P. Patil
Principal / Director
Director

NBN Sinhgad Technical Institutes
Campus, Ambegaon(Bk.), Pune-41.

